



March 1, 2021

Nominating Committee
CU*Answers
6000 28th Street
Grand Rapids, MI 49546

Dear Nominating Committee,

I am writing you today to respectfully submit my name for reelection to the Board of Directors for CU*Answers.

The next three years will be both exciting and challenging for our coop. On one hand, we say goodbye to the incredible individual who built CU Answers into the great organization it is today, including a very robust and capable team of executives more than able to carry the torch forward.

On the other hand, things will be different. With a different leader comes a different style, a different way of communicating and to some degree, a different vision. Not better or worse, just different.

For the CU Answers Board, it will be different as well. It will be imperative for your Board to use its collective experience to help shepherd our organization through this transitory period. I am 100% confident that this will happen with minimal disruption, but knowledge and experience will be more critical than ever.

If honored to serve for another term, I commit to use my board tenure to make sure the onboarding of our next CEO goes smoothly. I will also continue to do all I can to ensure our coop continues to deliver the service and support needed to successfully run your credit union. I will never stop asking challenging questions and probing for opportunities to make CU Answers even more valuable to you.

I am incredibly grateful for the trust granted me by our owners to serve on our Board. If allowed to continue, I promise to continue to do my best to be worthy of that trust.

Thank you for considering my request.

Sincerely,

A handwritten signature in blue ink, appearing to read "Tom Gryp", is written over a light blue circular watermark.

Thomas J Gryp
President/CEO
Notre Dame FCU